

OUR BUSINESS MODEL

Describes How We Do It.

Key Group Inputs Activities

HUMAN CAPITAL

38,000+ Employees
MUR 219,156 Invested in training
78% Workforce trained

FINANCIAL CAPITAL

MUR 1.6 bn Free cash flow
MUR 26.4 bn Total equity
MUR 98.2 bn Total assets

MANUFACTURED CAPITAL

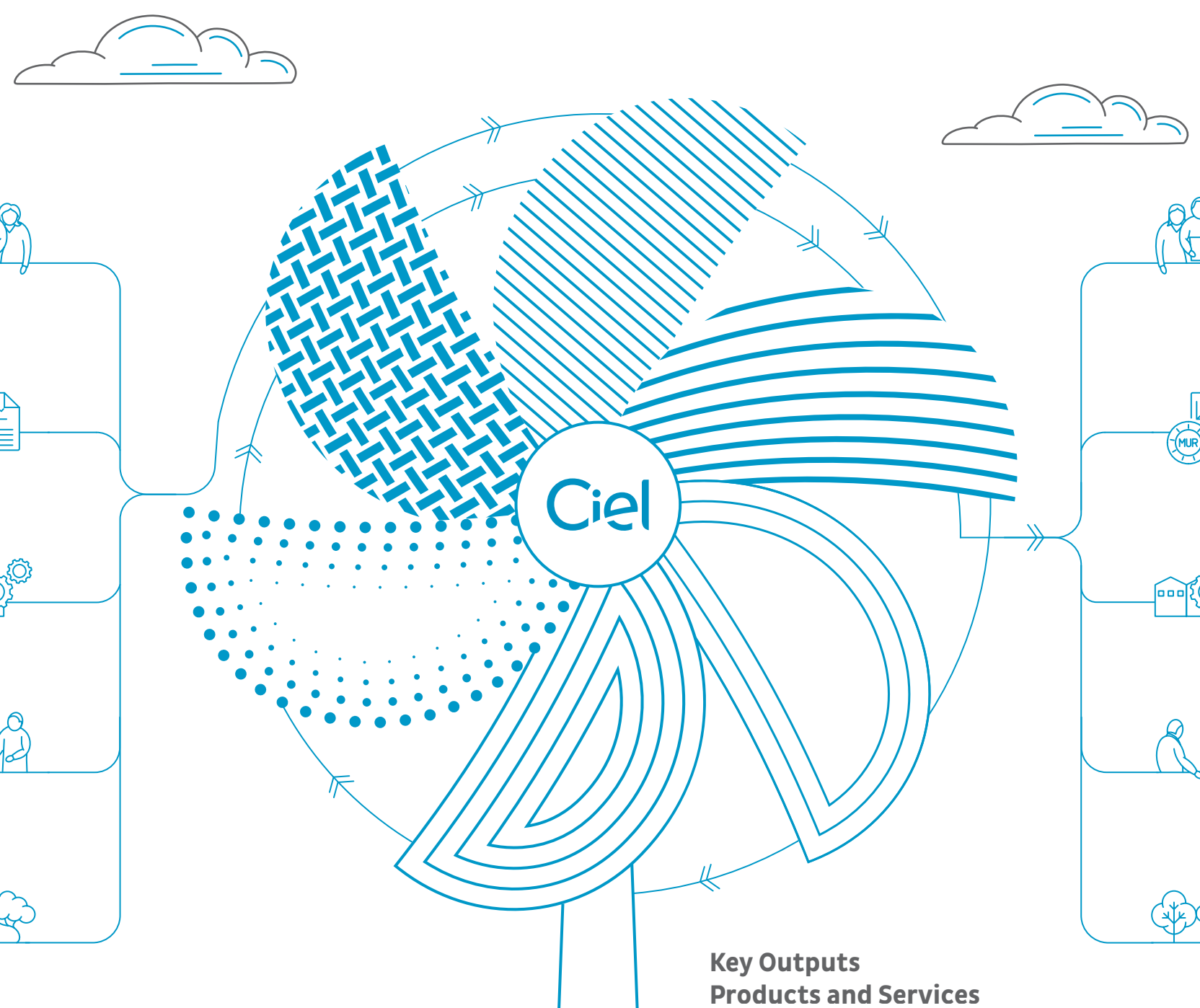
30+ Buildings, factories and hotels
3 Hospitals
20 Clinics

SOCIAL & RELATIONSHIP CAPITAL

MUR 19.8M Funds engaged in community empowerment

NATURAL CAPITAL

156,142 MWh Consumption of electricity



Key Outcomes Value Created for our Stakeholders

HUMAN CAPITAL

MUR 887,408 Average revenue per employee
1,146 Internal appointments (mobility)
12% Pay gap at management level

FINANCIAL CAPITAL

MUR 11.3 bn Market capitalisation
MUR 2.2 bn PAT
MUR 0.21/share Dividends declared

MANUFACTURED CAPITAL

MUR 1.8 bn In Evolis Properties Limited, a dedicated property vehicle
29% increase Value of the investment portfolio
43.5M Garments/year

SOCIAL & RELATIONSHIP CAPITAL

126,350 Number of beneficiaries for community empowerment projects

NATURAL CAPITAL

62,366 tCO²eq Carbon emissions
30%- Reduction of carbon emissions on prior year

Key Outputs Products and Services